

**Subject:** FW: Professor Burton  
**From:** Sabina Burton <sabinaburton@live.com>  
**Date:** 10/19/2015 6:13 PM  
**To:** Roger Burton <rogerburton@plattvillerealestate.net>

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From: sabinaburton@live.com  
To: thawks@hq-law.com; msumara@hq-law.com  
Subject: RE: Professor Burton  
Date: Wed, 13 May 2015 06:58:15 -0700

Tim,

This is exactly what has been going on for years. I have been painted the bad person ever since I assisted the student in her sexual harassment complaint. Caywood also argued that I only complain (interestingly he never said that before the student sexual harassment incident). Not once did the school protect me against the retaliation. Until your last email to Lattis nobody had ever advocated to the school on my behalf. It has been Roger & me for nearly three years against Caywood, Throop, Durr, Den Herder, Shields, Dalecki, Solar, DeCoste, Rice, Lattis & Co. That is why I am so worn out, stressed and damaged.

Lattis' email is absolutely no surprise to me. She was there when Throop said that I am no chair material because I couldn't handle things on a local level after Caywood punished me. She enabled the abuse. That is why they are so blatant and brazen about taking my rights away, intimidate and threaten and completely disregard law and policy. I speculate that Lattis convinced Kennelly that I was the problem.

Attached is the course schedule assigned to me so far. It's only the 3 hour class at night.

Thanks,  
Sabina

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From: thawks@hq-law.com  
To: sabinaburton@live.com  
Subject: FW: Professor Burton  
Date: Wed, 13 May 2015 13:38:45 +0000

So, now we see who is part of the problem.

**Timothy E. Hawks**  
**Shareholder**



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**From:** Jennifer Lattis [mailto:jlattis@uwsa.edu]  
**Sent:** Wednesday, May 13, 2015 8:25 AM  
**To:** Timothy Hawks  
**Subject:** RE: Professor Burton

I am in today until 2:45. I have not yet had a chance to talk to the dean about the latest accommodation requests because she has been out and is only back today. I do not think that we were ever told that Burton cannot teach at night or that a 3 hour block class would be a problem. I thought we were told to schedule as tightly as possible so that she could have full days at home. We would have thought this was a good fit for what we were told. I believe that Dr. Burton seeks to complain about absolutely everything and I wish she could attempt to see things from our side at least once.

Jennifer Sloan Lattis  
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Office of General Counsel  
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**From:** Timothy Hawks [mailto:thawks@hq-law.com]  
**Sent:** Tuesday, May 12, 2015 4:31 PM  
**To:** Jennifer Lattis  
**Subject:** Professor Burton

Jennifer,

Professor Burton sent me a note the substance of which reported that interim (and soon to be departed) Chair Dalecki assigned a 3 hour block course in the evening to her. She wrote that "you don't need special course knowledge to understand that assigning me 3 hours at night isn't sensitive to my condition." No kidding -- rather than accommodate, he aggravates the disabling condition, assigning the worst possible class for her condition. We need to talk to get this turned around at the earliest opportunity.

I will be in all day tomorrow.

**Timothy E. Hawks**  
**Shareholder**



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— Attachments: —

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